

Queer West Community Network - Code of Conduct

Trust

- Value the trust, we have in each other.
- Seek to understand and appreciate each other's abilities, by working together and providing support.
- Honour the confidentiality people place in us.

Integrity

- Endeavour to balance organizational and individual needs.
- Give honest, constructive feedback and value the input of others.
- Treat each other fairly.

Honesty and Truthfulness

- Be truthful with others and ourselves
- Admit when we are wrong, and accept responsibility for our actions.
- Express our views openly, and directly without fear or favour, with tact and in accordance with known facts.

Self Discipline

- Exercise self control in managing stress, anger and our behaviour.
- Know when to walk away.
- Recognize our limitations, and those of others.
- Believe in doing a job the right way, and with appropriate enthusiasm.

Comradeship and Teamwork

- Learn to rely on each other. Recognize the bonds that grow through shared experiences over time.
- Create an environment that is, supportive and encouraging to all volunteers.
- Acknowledge that our combined efforts, exceed the sum of our individual efforts.
- Value the strength in building a team of different personalities and backgrounds.
- Recognize and congratulate the achievements of others.
- Honour commitments to the organization, while guarding against over-commitment.

Communication

- Value effective two-way communication.
- Respect constructive comment and feedback.
- Develop attention-focusing listening skills
- Be alert to non-verbal forms of communication.
- Seek advice, whenever appropriate.
- Share and promote the culture, philosophy and objectives of our organization

Equity and Diversity

- Treat all people as unique individuals and value their beliefs, opinions, knowledge and experiences.
- Actively discourage bullying, victimization or demeaning humour.
- Stand up for the rights of others, as well as our own.